



2Soft Solutions is an HR Consulting, IT Recruitment & Staffing Solutions services providing company having exposure to work in IT/ Software industry and across small, medium & large scale IT/Software organizations.

2Soft Solutions has come into existence, with a vision, to assure a composite domain of skilled professionals. With a sound professional background in the recruitment arena, 2Soft enhanced his expertise in Human Resource Consultancy, IT Recruitment & staffing solutions.

2Soft Solutions provide a platform to fresher & experienced & top level professionals to display their potential in the selection process itself, candidates experience a kind of skill grooming session. 2Soft scrutinizes each candidate's mindset to suit the needs of our clients.

#### Our mission

Our mission is to ensure a sound future for our clients. On a regular basis, we try to give our best to the clients. Candidate's chosen by us are reaping the rich benefits of being deputed on the topmost positions of reputed organizations.

#### Our Vision

Our vision is to satisfy the needs of our client in end to end Human Resource Management. We are building pool of talented people in the organization.



#### Why Choose Us?

2Soft Solutions adopts a recruiting process that guarantees both customers and candidates receive the high service standards & satisfaction. We at 2Soft are blended with ethical & excellent work culture. Our cherished customers & candidates acknowledge us as:

- ⇒ A professional recruiter of executive talent.
- ⇒ Provider of innovative and flexible workforce solutions.
- ⇒ Equipped with the ability to reach far and wide outside the box to find new talent enables it to access broad array of top-tier talent.
- ⇒ Befitting the need of organizations who seek suitable individuals for positions on long-term.

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## SERVICES

HR CONSULTING

IT RECRUITMENT

PERMANENT STAFFING

TEMPORARY STAFFING

### HR CONSULTING

2Soft Solutions provide a wide variety of management and human resource consulting services. Our consulting services are provided on-site or off-site, or a combination that best meets the client's needs. Some organizations select our services to supplement an existing human resource department while others find it advantageous to utilize our services in place of a formal human resource function.

The primary role of 2Soft Solutions is to facilitate identified, necessary change within an organization in order to enhance the success of the company. Our management, human resource, and training services are intended to improve productivity, efficiency, communication, and employee morale. Whatever your industry, 2Soft Solutions will work with your company to identify needs, develop an action plan, and assist with implementation.

### PERMANENT STAFFING

Permanent staffing is assuming great importance in the human resource strategy of every company today. Rightly so as an organization that is equipped with quality and dedicated permanent staff has a greater chance of surviving and succeeding in the long run. 2Soft Solutions is a leading player in the IT staffing industry, offers full lifecycle permanent staffing services to organizations. 2Soft helps with permanent IT staffing needs by providing 24 x 7 access to a diverse pool of highly talented and experienced software professionals to meet the strategic and long term requirements of organizations.

#### Benefits of our Permanent Staffing Service:

Comprehensive solutions: As a permanent staffing solutions firm, we follow a single window approach, delivering the entire gamut of services:

- Screening resumes
- Conducting technical and aptitude tests, in-depth interviews
- Verifying references
- Negotiating salaries

We shoulder the responsibilities of the Permanent staffing process, so that you can focus on realizing your business objectives, without having to worry about the staffing process.



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### TEMPORARY STAFFING

Temporary staffing/Contract Staffing, though an accepted practice in the developed countries is fast catching up in India. Customers can avail of our pool of candidates for their requirement for a specified period. The employees would be in STC V-Serve's rolls and we also would take care of the statutory obligations of the employees deputed for a particular project.

Temporary staffing provides for a flexible, cost-effective and quick solution for your staffing needs. 2Soft Solutions have proven expertise, innovation, flexibility and access to resource to meet an organization's temporary staffing needs. Over time, 2Soft Solutions have successfully developed its business and service portfolio to adjust to the changing needs of its clients.

2Soft Solutions Temporary Staffing practice is suitable for organizations who needs additional and dedicated resources for immediate project requirements. Temporary assignments can last a few days, weeks or months and generally cover up for vacations, maternity leave, sick leave and seasonal or peak loads.

### TECHNOLOGIES- IT

We are providing resources to our client as Entry level, Jr/Sr. Programmer/ Team Leader / Project Mangers etc on the multiple technologies.

<b>Hardware</b>	SUN Solaris, IBM Standard PCs, Handhelds
<b>Operating Systems</b>	Windows 2000/XP/ NT, Unix (Sun Solaris), PalmOS, WinCE, Linux
<b>Language</b>	C, C++ ,Java, J2ME, J2EE ( JSP, Servlet), Struts, PHP, Perl, VB, VB.Net, VC++, ASP, ASP.Net, Visual Studio
<b>Scripting</b>	Swing, AWT, ASP, JSP, XML, XSL, VBScript, JavaScript, JDBC, Servlets, Applets, Perl, CGI, ISAPI, TAPI, MAPI, SAPI, ActiveX,
<b>Databases</b>	Oracle, MySQL, MSSQL Server, MS Access, Informix
<b>Component Architecture</b>	EJB, COM/COM+
<b>Application Servers</b>	BEA Weblogic, J2EE, JBoss, Websphere, Tomcat, Apache, IIS, IBM HTTP Server
<b>Networking</b>	TCP/IP, UDP, HTTP, HTTPS, X.25, ATP, SS7, VoIP, Cisco/Bay Routers, Frame Relay, VPN, Ipseclpsec



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### XML

IBM Parser (DOM/SAX), Microsoft XML Parser (DOM), XSL, Light weight parsers

### ERP

Oracle Financials, Peoplesoft, SAP, Oracle Functional & Technical Consultants

### CRM

Siebel Functional & Technical Consultants

### EAI

Tibco, Web Methods, MQ Series

### SAP

SAP Functional, SAP Technical

### Others

HTML, DHTML, Adobe Photoshop, Macromedia Dreamweaver, Flash, Action Script, Corel draw

In IT sector we are placing candidate for all positions like Jr. Programmer, Sr. Software Programmer, Team Leader, Project Manager, Product Manager, Technical Architecture, Technical Leader, Technical Head, IT Head, CTO, Director IT Head etc

## NON- IT

We are also provide resource into NON IT sector also within following domain.

1. Banking
2. Insurance
3. Call Center/ BPO
4. Telecom
5. Manufacturing

In NON IT, we hire resource for all positions as per the requirements of our clients. It includes

- ⇒ Marketing
- ⇒ Sales
- ⇒ HR
- ⇒ Administrator



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